

## **EXHIBIT A**

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Attorneys for Defendant

8 IN THE UNITED STATES DISTRICT COURT  
9 FOR THE DISTRICT OF ARIZONA

10 KELVIN D. DANIEL, et al.,

11 Case No. 2:11-cv-01548-PHX-ROS

12 Plaintiffs,

13 **DECLARATION OF MICHELLE**  
14 **CORDOVA**

15 v.

16 SWIFT TRANSPORTATION  
17 CORPORATION,

18 Assigned to: Hon. Roslyn O. Silver

19 Defendant.

20 I, Michelle Cordova, having personal knowledge of the facts stated herein and  
21 being over the age of 18 years, of sound mind and fully competent to make this  
22 Declaration, hereby declare the following as true and correct to the best of my personal  
23 knowledge:

24 1. I am currently employed by Swift Transportation Co. of Arizona, LLC  
25 ("Swift") as its Recruiting Regional Leader.

26 2. Kelvin Daniel submitted an online application for a commercial truck driver  
27 position with Swift, a position regulated by the U.S. Department of Transportation, on

1 December 27, 2010. A true and correct copy of Daniel's December 27, 2010 online  
 2 application is attached hereto as Exhibit ("Exh.") 1. This record was made at or near the  
 3 time that the information was transmitted by Daniel, was kept in the course of a regularly  
 4 conducted business activity and it was the regular practice of that business activity to  
 5 make and accurately store that record.

6       3. Swift ordered a consumer report on Daniel, including a criminal background  
 7 report, on December 28, 2010, the day after he applied. The Request Date for the report  
 8 is "12/28/2010." The report contained no criminal background information, *e.g.*, it was  
 9 "clean." A true and correct copy of Daniel's Widescreen National Criminal Search record  
 10 received by Swift is attached as Exh. 2.<sup>1</sup> This record was received at or near the time that  
 11 the information was transmitted to Swift by HireRight, was kept in the course of a  
 12 regularly conducted business activity and it was the regular practice of that business  
 13 activity to make and accurately store that record.

14       4. Swift did not order a consumer report with respect to Hodges' September  
 15 25, 2009 or September 29, 2009 applications. I am able to review, by name as well as  
 16 social security number, the consumer reports that Swift orders for an individual. I have  
 17 investigated on multiple occasions and can confirm that Swift ordered no consumer  
 18 reports with respect to Hodges' September 25, 2009 or September 29, 2009 applications  
 19 for employment with Swift.

20       5. Swift ordered a consumer report on Hodges, including a criminal  
 21 background report, on December 14, 2009. A true and correct copy of Hodges' consumer  
 22 report received by Swift is attached hereto as Exh. 3. The report shows that it was ordered  
 23 on December 14, 2009. *See, e.g.*, Exh. 3 at STC000055. This record was received at or  
 24 near the time that the information was transmitted to Swift by HireRight, was kept in the  
 25 course of a regularly conducted business activity and it was the regular practice of that

26  
 27       

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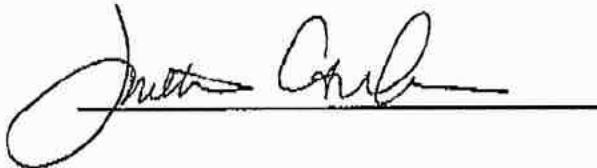
<sup>1</sup> Sensitive information (SSN, DOB, and any criminal information, if applicable) has been redacted from  
 28 Exhibits 2 and 3. Upon request by the Court or opposing counsel, we will file an unredacted copy of  
 either exhibit with the Court under seal.

1 business activity to make and accurately store that record.

2 6. On Daniel's December 27, 2010 online application, Exh. 1, in response to  
3 the question, "Have you ever been convicted of a criminal offense?", Mr. Daniel  
4 responded, "No" by clicking on the "No" circle. See Exh. 1 at 2 (STC212820).

5 I declare, under penalty of perjury, that the foregoing is true and correct.

6 Executed on: October 5, 2012



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9 Michelle Cordova  
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## **EXHIBIT 1**

**Driver Recruiting Process - Online Application**All information in ALL letters is required.

Application Date: 12/27/2010

Do you know the name of your recruiter?

I don't know

Job(s) applying for:  
(Ctrl-Click to select more than one job)

AAA I need to attend school

Experience level:

Has Class A CDL, but needs training

**Driver Personal Information**

First Name: Kelvin Last Name: Daniel

Middle Initial: D

Birthdate: 1/1/1980

Social Security #:

Comment:

**Driver's License & CDL Information**

No. 034981688 State: Georgia Expires: 12/25/2014 (MM/DD/YYYY)

CDL Holder? Yes

CDL Endorsements:  HAZMAT  Doubles  Triples  Tankers**Contact Info****Pre-Hire Questionnaire****Driver Information****Work History****Education/Military Service****Submit Application****Driver Address****Current Address:**

Street Address: 700 Wapello Cir City: Natomas State: California Zip: 95835

County: Sacramento

How long at this address? 1mth

**Previous Address:**

Street Address: 4120 Martin Ave City: Tifton State: Georgia Zip: 31794

County: Tift

How long at this address? 18yrs

**Previous Address:**

Street Address: 1714 Donald Lee Hollowell Pkwy City: Atlanta State: Georgia Zip: 30318

County: Fulton

How long at this address? 17yrs

**Previous Address:**

Street Address: 7135 Godby Rd City: College Park State: Georgia Zip: 30349

County: Fulton

How long at this address? 3yrs

**Contact Information**

Home Phone: 6502707034 Fax:

Cellular: 6784628215 2nd Phone: 6788605812

Email Address: mybabynadia\_90@yahoo

May we request information on you from outside consumer reporting agencies?  Yes  No

Comments:

**Continue**

**Driver Recruiting Process - Online Application**

All information in RED letters is required

Application Date: 12/27/2010

Do you know the name of your recruiter?

I don't know

 AAA I need to attend school
Job(s) applying for:  
(Ctrl+Click to select more than one job)

Experience level:

 Has Class A CDL, but needs training
**Driver Personal Information**

First Name

Kelvin

Last Name

Daniel

Middle Initial

D

Birthdate

(MM/DD/YYYY)

Social Security #

Comment

**Driver's License & CDL Information**

No. 034981588

State: Georgia

Expires 12/25/2014

(MM/DD/YYYY)

CDL Holder?

Yes

CDL Endorsements

 HAZMAT  Doubles  Triples  Tankers
[Comments](#)[Pre-Hire Questionnaire](#)[Driver Information](#)[Work History](#)[Education/Military Service](#)[Submit Application](#)

Have you ever applied for work and/or worked for this company before?

 Yes  No

If yes, when?

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?

 Yes  No
Are you able to perform the essential functions and duties of the job as contained in the job description with reasonable accommodations?  
[Click here to view job descriptions](#)
 Yes  No

Have you ever been denied a license, permit or privilege to operate a motor vehicle?

 Yes  No

If yes, then when and why?

Has any license, permit or privilege ever been suspended or revoked?

 Yes  No

If yes, then when and why?

2005-Failure to appear in court

Have you ever been stopped while intoxicated?

 Yes  No

If yes, then when?

Have you ever used any illegal drug (including marijuana)? If yes, when was the last time?  Yes  No

If yes, then when?

Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetamine or a derivative thereof?  Yes  No

Comments:

Have you ever been convicted of a criminal offense? In California, "crime" shall exclude convictions for marijuana-related offenses that are more than two years old, as defined in California Health and Safety Code section 11357 (b) and (c) and 11360 (c), or in California Health and Safety Code sections 11364, 11365, or 11559 of the Health and Safety Code as they related to marijuana prior to January 1, 1976, or the statutory predecessors.

Comments:

Do you currently have any criminal actions pending in which you are a defendant?  Yes  No

If yes, explain:

Are you currently on probation or parole?  Yes  No

If yes, explain:

**Please complete this information:**Date of Arrest  
(MM/DD/YYYY):

Charge 1

Location County

Location State

Conviction Date  
(MM/DD/YYYY):

Charge

Sentence

Time Served

Dates on Probation or Parole

Please describe what happened:

Any other arrests or convictions?

Any other names used (married, married, etc.)

Gender

Date of Arrest  
(MM/DD/YYYY):

Charge 2

Location County

Location State

Conviction Date  
(MM/DD/YYYY):

Charge

Sentence

Time Served

Dates on Probation or Parole

Please describe what happened:

Any charges pending now?  Yes  No

Race

REDACTED

[Continue](#)

STC212820


**Driver Recruiting Process - Online Application**
All information in **RED** letters is required.

Application Date: 12/27/2010

Do you know the name of your recruiter?

I don't know

Job(s) applying for:  
(Ctrl-Click to select more than one job)
 AAA I need to attend school
 

Experience level:

Has Class A CDL, but needs training

**Driver Personal Information**

First Name	Kelvin	Last Name	Daniel
Middle Initial	D		
Birthdate	Social Security #		
	(MM/DD/YYYY)		

Comment

**Driver's License & CDL Information**

No. 034981588 State Georgia Expires 12/25/2014 (MM/DD/YYYY)

CDL Holder? Yes

CDL Endorsements  HAZMAT  Doubles  Triples  Tankers
[Contact Info](#) [Pre-Hire Questionnaire](#) [Driver Information](#) [Work History](#) [Education/Military Service](#) [Submit Application](#)

Please complete the driving experience information below:

Have you had licensure in other states in the last 5 years?

No

State	License Type	License Number
Georgia	Class A	REDACTED
--	--	--
--	--	--
--	--	--

List all states in which you have operated a Class A motor vehicle in the past 5 years:

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT: Van, Tank, Flat, etc.	FROM: (MM/DD/YYYY)	TO: (MM/DD/YYYY)	APPROX. NO. OF MILES TOTAL
STRAIGHT TRUCK	Cargo	05/10/2010		
TRACTOR AND SEMI TRAILER	Van	07/11/2009	12/01/2010	
TRACTOR AND TWO TRAILERS				0
OTHER				0

How many moving violations have you had in the last 5 years?

1

DATE (MM/DD/YYYY)	LOCATION (STATE)	CHARGE	PENALTY
12/27/2008	Ga.	Failure to obey sign	fined

How many accidents have you had in the last 5 years?

1

DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC.)	INDICATE PREVENTABLE OR NON-PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE
03/11/2008	DHL van	Rear End	No	0	0	0
			--			
			--			
			--			
			--			

**Driver Recruiting Process - Online Application**

All information in RED letters is required

Application Date: 12/27/2010

Do you know the name of your recruiter?

I don't know

 AAA I need to attend school
Job(s) applying for:  
(Ctrl-Click to select more than one job)

Experience level:

Has Class A CDL but needs training

**Driver Personal Information**

First Name: Kelvin Last Name: Daniel

Middle Initial: D

Birthdate: Social Security #: (MM/DD/YYYY)

Comment:

**Driver's License & CDL Information**

No. 034981688 State: Georgia Expires: 12/25/2014 (MM/DD/YYYY)

CDL Holder? Yes

CDL Endorsements  HAZMAT  Doubles  Triples  Tankers
[Contact Info](#) [Pre-Hire Questionnaire](#) [Driver Information](#) **Work History** [Education/Military Services](#) [Submit Application](#)

3 years of work history are required. 1/2 year of work history are required if any commercial driving experience was during that time period.

**Work History**

Current or Most Recent Employer

Company Name:	HTI Gregg/Ust/3pd	From: 05/11/2010 (MM/DD/YYYY)	To: Present (MM/DD/YYYY)	May we contact this employer?
Street Address:	3000 South Park Blvd	State: Georgia	Zip: 95835	
City:	Ellenwood			
Phone:	678-978-5278	Supervisor's Name: Wayne Isaac		
Position:	Driver/Helper	Type of Equip. Driven: Straight Trucks		
Reason for leaving:	Present			

Former Employers

Company Name:	Labor Ready	From: 09/10/2009 (MM/DD/YYYY)	To: Present (MM/DD/YYYY)	May we contact this employer?
Street Address:	120 Wendell Ct	State: Georgia	Zip: 95835	
City:	Atlanta			
Phone:	404-696-2176	Supervisor's Name: Chris Miller		
Position:	Driver/Etc	Type of Equip. Driven: Tractor Trailer (Reefers)		
Reason for leaving:	Present			

Third Party Employer

Company Name:	DHL Express	From: 09/09/1996 (MM/DD/YYYY)	To: 10/10/2008 (MM/DD/YYYY)	May we contact this employer?
Street Address:	N/A	State: Georgia	Zip: 95835	
City:	Atlanta			
Phone:	678-596-2011	Supervisor's Name: Steve Fuller		
Position:	Sub-Contractor	Type of Equip. Driven: Cargo van/Straight trucks		
Reason for leaving:	Company closed down			

Other Employer

Company Name:	Pinkerton Securities	From: 12/28/94 (MM/DD/YYYY)	To: 08/09/96 (MM/DD/YYYY)	May we contact this employer?
Street Address:	n/a	State: Georgia	Zip: 95835	
City:	Atlanta			
Phone:	n/a	Supervisor's Name: David Flock		
Position:	Security Supervisor	Type of Equip. Driven: none		
Reason for leaving:	Went out of business			

Military Experience

Company Name:	United States Navy	From: 06/16/1992 (MM/DD/YYYY)	To: 09/22/1994 (MM/DD/YYYY)	May we contact this employer?
Street Address:	USS LaSalle & USS Pon-1ce	State: Virginia	Zip: 95835	
City:	Norfolk			
Phone:	n/a	Supervisor's Name: Uncle Sam		
Position:	Radioman	Type of Equip. Driven: None		
Reason for leaving:	General Discharged			

 Continue


**Driver Recruiting Process - Online Application**
*All information in **RED** letters is required.*

Application Date: 12/27/2010

**Do you know the name of your recruiter?**

I don't know


**Job(s) applying for:**  
 (Ctrl-Click to select more than one job)

AAA I need to attend school


**Experience level:**

Has Class A CDL but needs training


**Driver Personal Information**

First Name	Kelvin	Last Name	Daniel
Middle Initial	D		
Birthdate		Social Security #	

Comment: (MM/DD/YYYY)

**Driver's License & CDL Information**

No. 034961688 State Georgia Expires 12/25/2014 (MM/DD/YYYY)

**CDL Holder?**

Yes


**CDL Endorsements**
 HAZMAT  Doubles  Triples  Tankers

Contact Info	Pre-Hire Questionnaire	Driver Information	Work History	Education/Military Service	Submit Application
--------------	------------------------	--------------------	--------------	----------------------------	--------------------

**What is the highest grade you've completed?**

High School

Name	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
Tift County	<input checked="" type="radio"/> Yes <input type="radio"/> No	Diploma	History/Science
College	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
Name	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
Graduate School	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Name	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
	<input checked="" type="radio"/> Yes <input type="radio"/> No		
Technical/Trade School/Truck Driving School	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
Name	<input type="checkbox"/> Graduate?	<input type="checkbox"/> Degree	Major/Minor
Moultrie Tech College	<input checked="" type="radio"/> Yes <input type="radio"/> No	Diploma	Commercial Truck Driv

**Have you served in the U.S. Armed Forces?**
 Yes  No

Branch	Dates Served From:	Dates Served To:
United States Navy	06/16/1992	09/22/1994

**Continue**


**Driver Recruiting Process - Online Application**
*All information in **RED** letters is required*

Application Date: 12/22/2010

Do you know the name of your recruiter?

I don't know

    I need to attend school
Job(s) applying for  
(Ctrl-Click to select more  
than one job)

Experience level:

Has Class A CDL but needs training

**Driver Personal Information**

First Name	Kelvin	Last Name	Daniel
Middle Initial	D		
Birthdate	Social Security #		
	(MM/DD/YYYY)		

Comment

**Driver's License & CDL Information**

No. 034981688	State Georgia	Expires 12/25/2014	(MM/DD/YYYY)
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CDL Holder?  Yes CDL Endorsements  HAZMAT  Doubles  Triples  Tankers

Contact Info	Pre-Hire Questionnaire	Driver Information	Work History	Education/Military Service	Submit Application
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**ACKNOWLEDGEMENT**

I give Swift Transportation, Inc. (the Company) the right to investigate all references and to secure additional information about me, if job-related. I release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. A copy of this page serves as my authorization to seek/provide this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent and release from liability the Company and its representative, to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

From time to time the Company may find it necessary to conduct investigations. If it does, employees are expected to truthfully participate and cooperate in such investigations, including submission to searches of property. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

I realize as a condition of employment I will be required to undergo a post offer/pre-employment medical examination and substance abuse screening test at the expense of and as prescribed by the Company, and that any offer of employment is conditioned upon the successful completion of these tests. I agree to furnish such additional information and undergo any other examinations or test to complete the employment file, or to continue my employment with the Company, if employed. These tests may include, but are not necessarily limited to, random, for cause, reasonable suspicion or post accident alcohol and substance abuse screening tests. Further, I release the Company, its agents or employees from any and all claims or actions arising out of such alcohol and substance abuse tests including, but not limited to, the testing procedures, the analysis or the disclosure of test results.

I understand that any offer of employment is contingent upon my ability to produce documentation verifying my identity and legal authorization to be employed, as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is active for sixty (60) days from the date it is completed, or until the specific position opening for which it was submitted is closed, whichever is earlier. Subsequent to the preceding consideration period, I must submit a new application to be considered for this, or any other position.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and not for a specific period of time. This application represents the complete and final expression of the intent of the parties and may not be modified except by a writing duly executed by the undersigned and the President of the Company.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

## **EXHIBIT 2**

**Widescreen National Criminal Search**

Customer: Swift Transportation Web (104508)  
Actor: Tammy Ferguson (5365Tammy)  
Customer Reference: JAVIER COVIAN  
Customer Sub: 107

USIS COMMERCIAL SERVICES, INC.  
WIDESCREEN PACKAGE PRODUCT HISTORY RECORD

WIDESCREEN PACKAGE PRODUCT REQUEST INFORMATION

NAME: DANIEL, KELVIN D  
DOB: SSN:  
TYPE OF SEARCH: CRIMINAL SEARCH / SEX OFFENDER SEARCH  
SEARCH AREA: NATIONWIDE

REQUEST DATE: 12/28/2010

WIDESCREEN PACKAGE PRODUCT FILE INFORMATION

MATCH WAS MADE USING: SSN LASTNAME FIRSTNAME(KEL) BIRTHDATE  
NAME: DANIEL, KELVIN  
DOB: SSN:

CRIMINAL RECORD INFORMATION

REPORT TYPE: B FELONY/MISDEMEANOR  
SEARCH DATE: 10/20/2003  
STATE/COUNTY: VA PORTSMOUTH CITY

NO RECORD FOUND IN JURISDICTION SEARCHED

ORDER #: 79063522 REQUEST #: 137036572 DATA FILE DATE: 10/25/2003

This inquiry will also be searched against the Dept of the Treasury, Office of Foreign Assets Control SDN and blocked persons list. You will be notified in the event of a possible match.

The following report is obtained from a commercial database that contains information from public records of various courts and law enforcement agencies across the United States. These records are included in the report because the search criteria for matching personal identifiers such as name, date of birth, Social Security Number, etc., suggested that this record(s) matched the information you provided for the subject of the report. As such, these records might relate to the subject you inquired about, but not necessarily. You should use this report to broaden the scope of the background search of the subject to include the jurisdictions and/or the names contained in this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires fingerprint search.

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 **HireRight.**

REDACTED

STC000021

## **EXHIBIT 3**

REDACTED



We are pleased to announce that USIS Commercial Services, Inc. has changed its name to HireRight Solutions, Inc. While for a period of time you may find reference made in our materials to USIS Commercial Services, we are in the process of updating our web sites, software applications and documents to reflect this name change and expect to complete all updates in the near future. In the meantime, should you have any questions please contact us at: 800-322-9651 and select Option 3 for Customer Service.

**Please Note:** The information contained in this report is based on search criteria matching certain personal identifiers that indicate that this information matched the consumer who is the subject of the report. However, this information is not guaranteed for accuracy or truthfulness as it relates to the subject of this report. The information contained in this report was accurately copied from HireRight's supplier(s) of such information, including the public records of various courts and law enforcement agencies; credit bureaus; laboratories; etc., as applicable. However, information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Employment decisions should not be based solely upon information contained in this report. Positive ID requires a fingerprint search. The user of this report is responsible for following applicable local, state and federal laws with respect to the procurement and use of this information.



## US MVR - Standard Delivery

Customer: Swift Transportation Web (104508)  
 Actor: Mary Johnson (5365MaryINACTIVE)  
 Customer Sub: 118  
 SSN:

..... M V R R E P O R T .....

STATE: NORTH CAROLINA DRIVER INFORMATION

HODGES, TANNA LEE  
 205 CEDAR RD  
 RHOADHES NC 28667

DOB: SOC/SEC: SEX:F HGT:5'02" WT: EYES:BLU HAIR:RED  
 REQUESTED AS/ALSO KNOWN AS: 9966185,021853,TANNA HODGES

### DRIVER LICENSE INFORMATION

CLASS	ISSUED	EXPIRES	STATUS	RESTRICTIONS
C DUPLICATE	02/13/06	02/18/06	EXPIRED	X

### MISCELLANEOUS / STATE SPECIFIC INFORMATION

LICTYPE: DUPLICATE  
 CLASS: C-OPERATOR  
 RESTR: 1-CORRECTIVE LENSES  
 MISC: QS DL NO: [REDACTED] Q8 STATE: AR  
 MISC: DRIVER LICENSE STATUS: CL9 C EXPIRED  
 MISC: REPORT TYPE= 3 YR W/ACCIDENT TOTAL PTS= 0 ORIG ISS= 10/29/93  
 MISC: NO VIOLATIONS/SUSPENSIONS DURING THIS 3 YR PERIOD  
 MISC: ORDERED ON-9966185 STANDARD

### DRIVING RECORD INFORMATION

TYPE V/S-DATE C/R-DATE DESCRIPTION	V/C-CODE	PTS
MISC: RDLSI WITHDRAWALS		
MISC: NO WITHDRAWAL DATA TO REPORT		
MISC: RDLSI CONVICTIONS		
MISC: NO CONVICTION DATA TO REPORT		
MISC: RDLSI ACCIDENTS		
MISC: NO ACCIDENT DATA TO REPORT		
MISC: * * END OF DR * *		
SEE LICENSE STATUS		

RPT#;348- ACCT#;10322-118 REF#;A2J118XANLRRNONE  
 DMV DATE:12/14/09 DMV ACCT#;

V/S-DATE=Violation/Suspension Date C/R-DATE=Conviction/Reinstatement Date



## US MVR - Standard Delivery

**Customer:** Swift Transportation Web (104508)  
**Actor:** Mary Johnson (5365MaryINACTIVE)  
**Customer Subj:** 118  
**BSN:**

..... M V R R E P O R T .....

STATE: OHIO DRIVER INFORMATION

HODGES, TANNA L REF:  
 3195 VALLEY CHAPEL RD  
 JACKSON, OH 45640894200  
 LICENSE#:

DOB: 10/21/71 SEX: F HGT:5'02" WT:130 EYES:BLUE HAIR:RED  
 REQUESTED AS/ALSO KNOWN AS: R HODGES, TANNA L

DRIVER LICENSE INFORMATION

CLASS	ISSUED	EXPIRES	STATUS	RESTRICTIONS
CDL-A	11/20/09	02/18/11	VALID	CORRECTIVE LENSES

MISCELLANEOUS / STATE SPECIFIC INFORMATION

CLASS: CDL-A=COMB VEH>26,000 GVWR, TOWED UNIT>10,001 GVWR  
 ENDOR: X  
 ENDOR: X=TANK/HAZMAT  
 MISC: ACCIDENT RECORD APPEARS ON THE DRIVING RECORD OF ALL PARTIES  
 MISC: INVOLVED IN AN ACCIDENT, REGARDLESS OF FAULT.  
 MISC: REPORT CONTAINS ALL ACTIVE WITHDRAWALS, ACCIDENTS FOR THREE YEARS FROM  
 MISC: THE ACCIDENT DATE AND CONVICTIONS FOR THREE YEARS FROM THE CONVICTION  
 MISC: DATE.

DRIVING RECORD INFORMATION

TYPE	V/S-DATE	C/R-DATE	DESCRIPTION	V/C-CODE	PTS
ACCI	11/23/08		ACCIDENT COUNTY: JACKSON BMV CAGE #88229641 A1=ACCIDENT RECORD END OF DRIVER RECORDS		

RPT#: 340 ACC# 10322-118 REF#: A2J118XANLRNNONE  
 DMV DATE: 12/14/09 DMV ACC#:  
 V/S-DATE=Violation/Suspension Date C/R-DATE=Conviction/Reinstatement Date



## SSN Check

Customer:	Swift Transportation Web (104508)
Actor:	Mary Johnson (5365MaryINACTIVE)
Customer Subt:	118
First Name:	TANNA
Last Name:	HODGES

SSN Check, Monday, Dec 14 2009, 09:17:48 AM

SSN:

State:	OH
Year of Issue:	1970 And 1971
Number Range:	is in a valid range.
Reported as Deceased:	No

End of SSN Check for SSN:

STC000056



## Transportation Employment History

Customer: Swift Transportation Web (104506)  
Actor: Mary Johnson (5365MaryINACTIVE)  
Customer Sub: 118

### EMPLOYMENT HISTORY

Search using HODGES,T,

No Employment History information on file for HODGES,T,

[ END OF REPORT ]



## CDLIS+

Customer: Swift Transportation Web (104508)  
Actor: Mary Johnson (5365MaryINACTIVE)  
Customer Sub: 118

CDLIS+ REPORT

HODGES TANNA L

DOB , SBX: F, HGT:5'02", WGT:130, EYES:BLU

CURRENT CDL: OH, **REDACTED**  
**REDACTED**

>>>END OF CDLIS REPORT<<<

DAC'S RECORDS INDICATE THAT THE FOLLOWING LICENSE(S)  
ARE HELD OR HAVE BEEN PREVIOUSLY HELD BY THE DRIVER  
(MAY ALSO INCLUDE NON-RESIDENT OR NON-LICENSED DRIVER  
VIOLATION RECORDS)

**REDACTED** HODGES,T  
INFORMATION RECEIVED ON 12/09/2008

DOT (SECTION 391.23) REQUIRES AN INQUIRY INTO THE DRIVER'S DRIVING  
RECORD FOR ALL LICENSES HELD BY THE DRIVER DURING THE PRECEDING  
THREE YEARS

{ END OF REPORT }

STC000087

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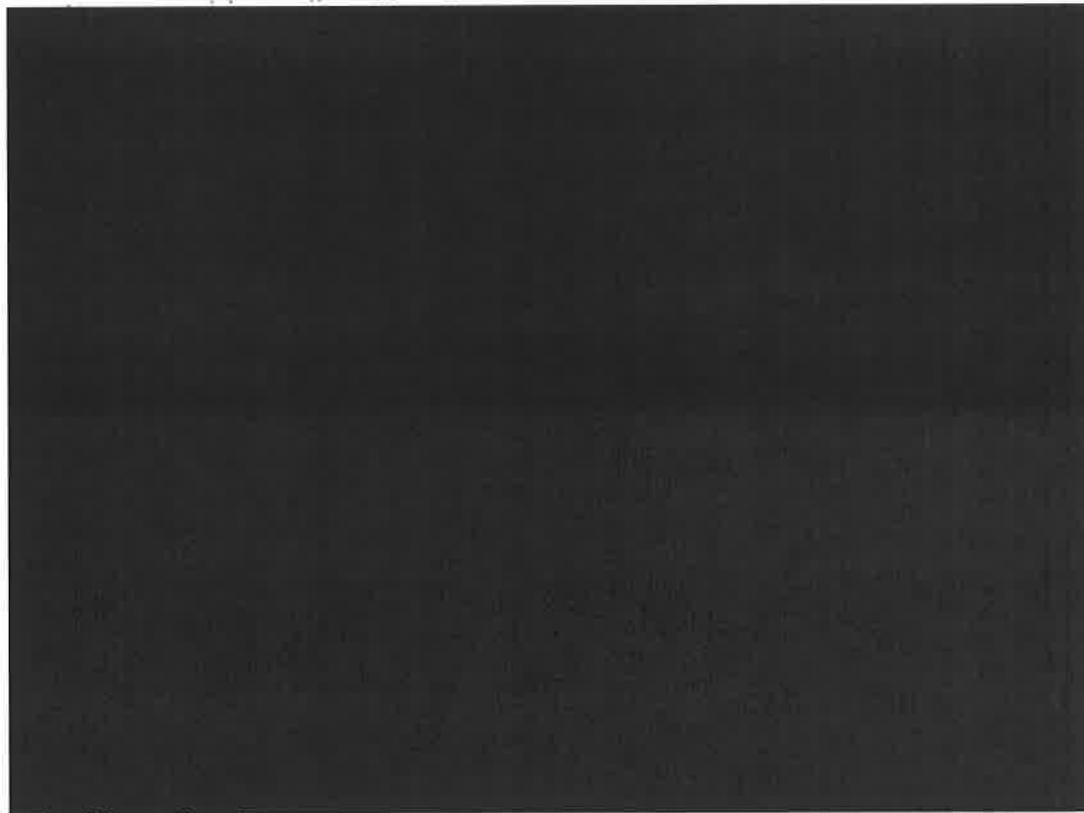
Page 2 of 11

## 20/20 Insight Bundled

Customer: Smith Transportation Web (104508)  
Author: Mary Johnson (MJohnson)  
Submitted: 8/8

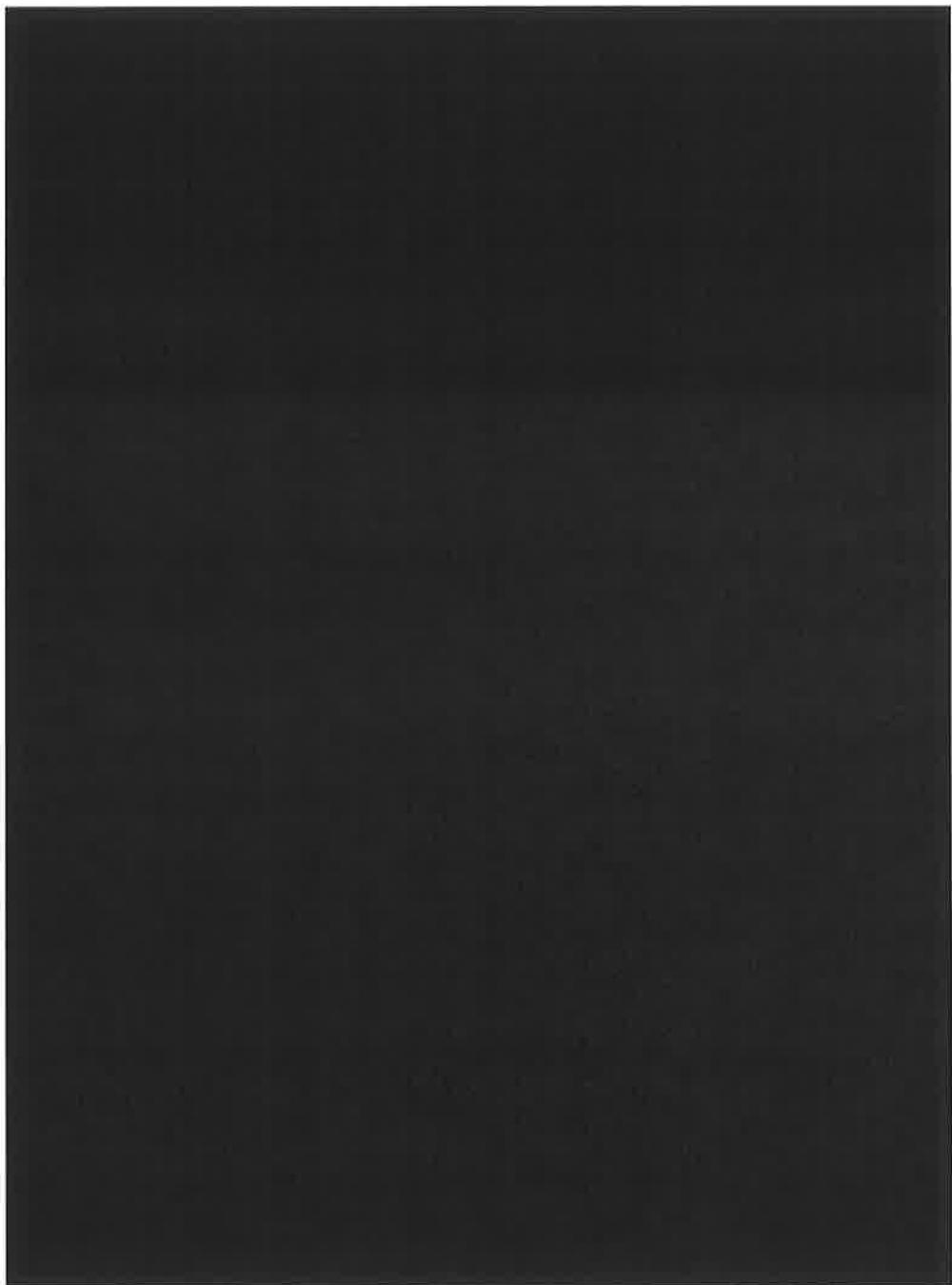
This report was generated by 20/20 Insight, Inc. (20/20) on behalf of Smith Transportation Web (104508). It is the property of Smith Transportation Web (104508) and is intended for internal use only. The subject of this report is Smith Transportation Web (104508). The information contained in this report is confidential and is not to be distributed outside of Smith Transportation Web (104508). The information contained in this report was collected from Smith Transportation Web (104508) and its employees, including public records of various courts and law enforcement agencies, internal departmental records, and/or approvals. However, information generated as a result of internal activity, including evidence of criminal activity, may be inadvertently associated with the consumer who is the subject of this report. Employment decisions should not be based entirely upon information contained in this report. Persons in possession of this report are subject to the laws of their state and federal laws with respect to the protection and use of this information.

20/20 INSIGHT SOLUTIONS, INC.  
20/20 INSIGHT BUNDLED HISTORY RECORD



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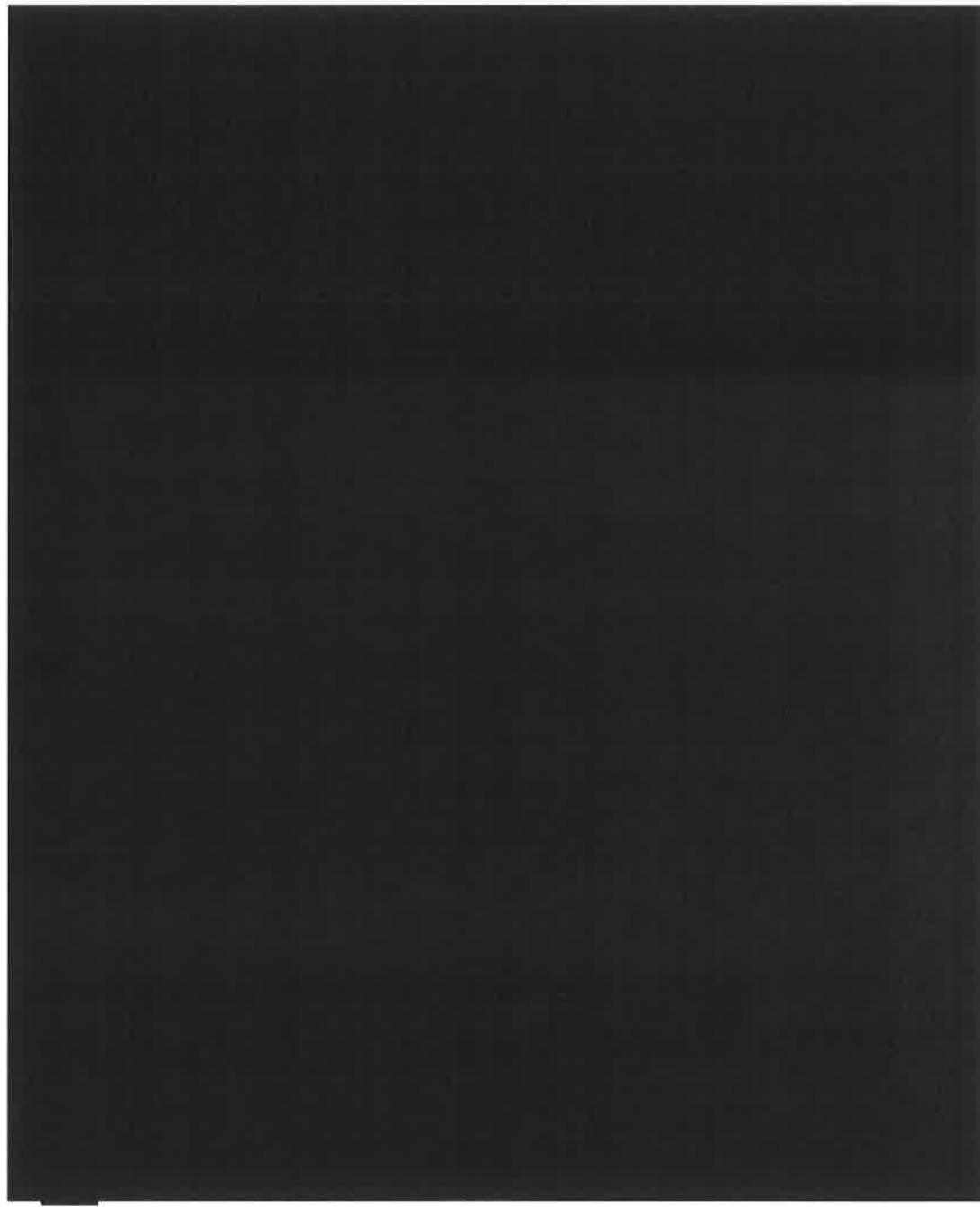
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REDACTED

STC000059

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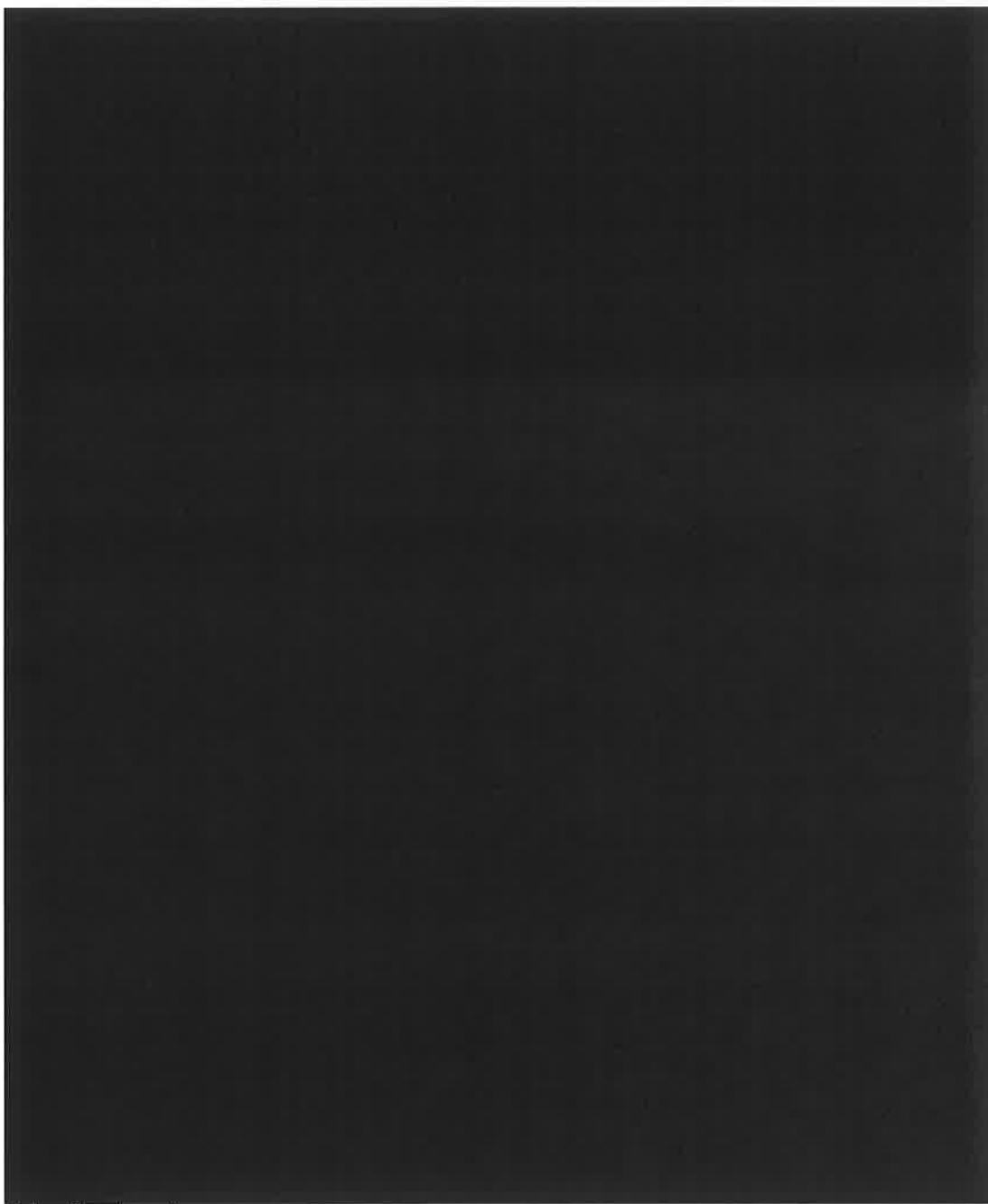
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REDACTED

STC000080

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<https://members.thinkservices.com-uspx/ViewReports/SubjectList.aspx?request=1206..> 12/14/2009

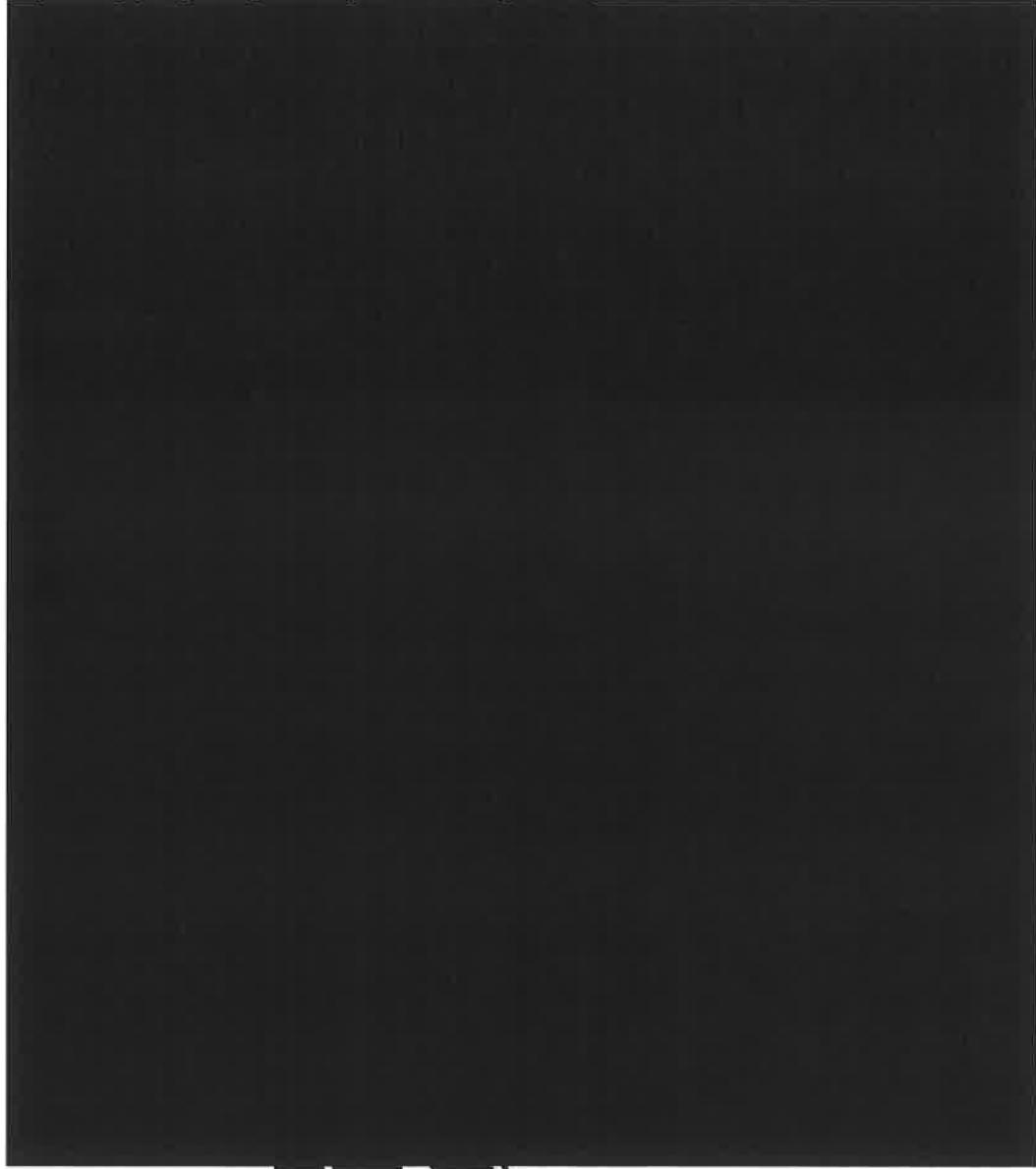
REDACTED

STC000061

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26/20 INSIGHT BUNDLED FILE INFORMATION



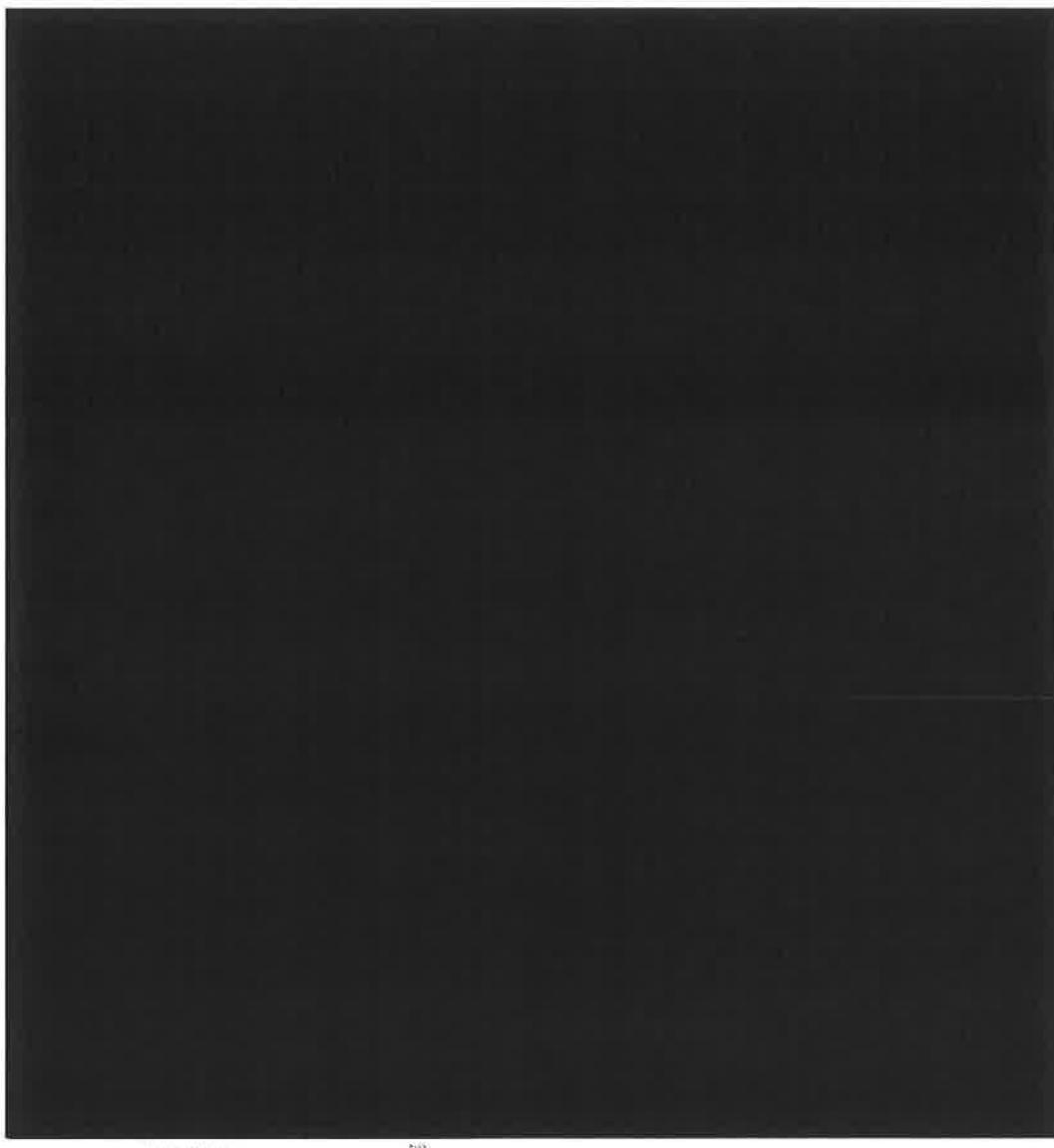
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REDACTED

STC000082

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SEARCHED

INDEXED

ORDER # 69263665 INQUIRY # 12060467 DATA FILE DATE 06/15/2009

BRIGHTRIGHT SOLUTIONS, INC.  
20020 INSIGHT BUNDLED HISTORY RECORD

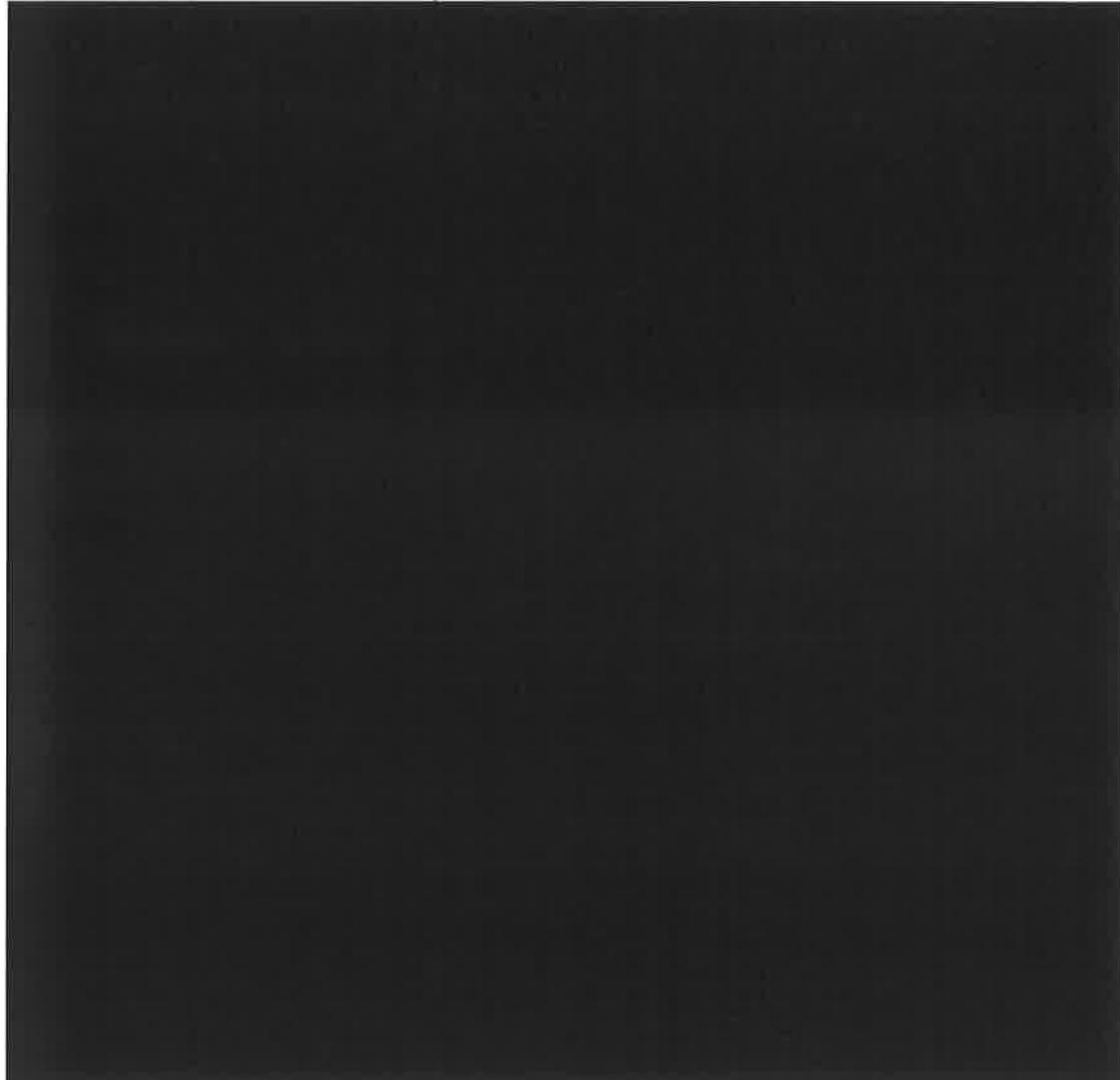
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REDACTED

STC000083

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2028 INSTANT BUNDLED REQUEST INFORMATION		
KAMAL HODGES, TANIA L		
FROM:	SBN:	
SEARCH DATE:	12/14/2009	
TYPE OF SEARCH:	CRIMINAL SEARCH	SEX OFFENDER SEARCH
2028 INSTANT BUNDLED FILE INFORMATION		
		

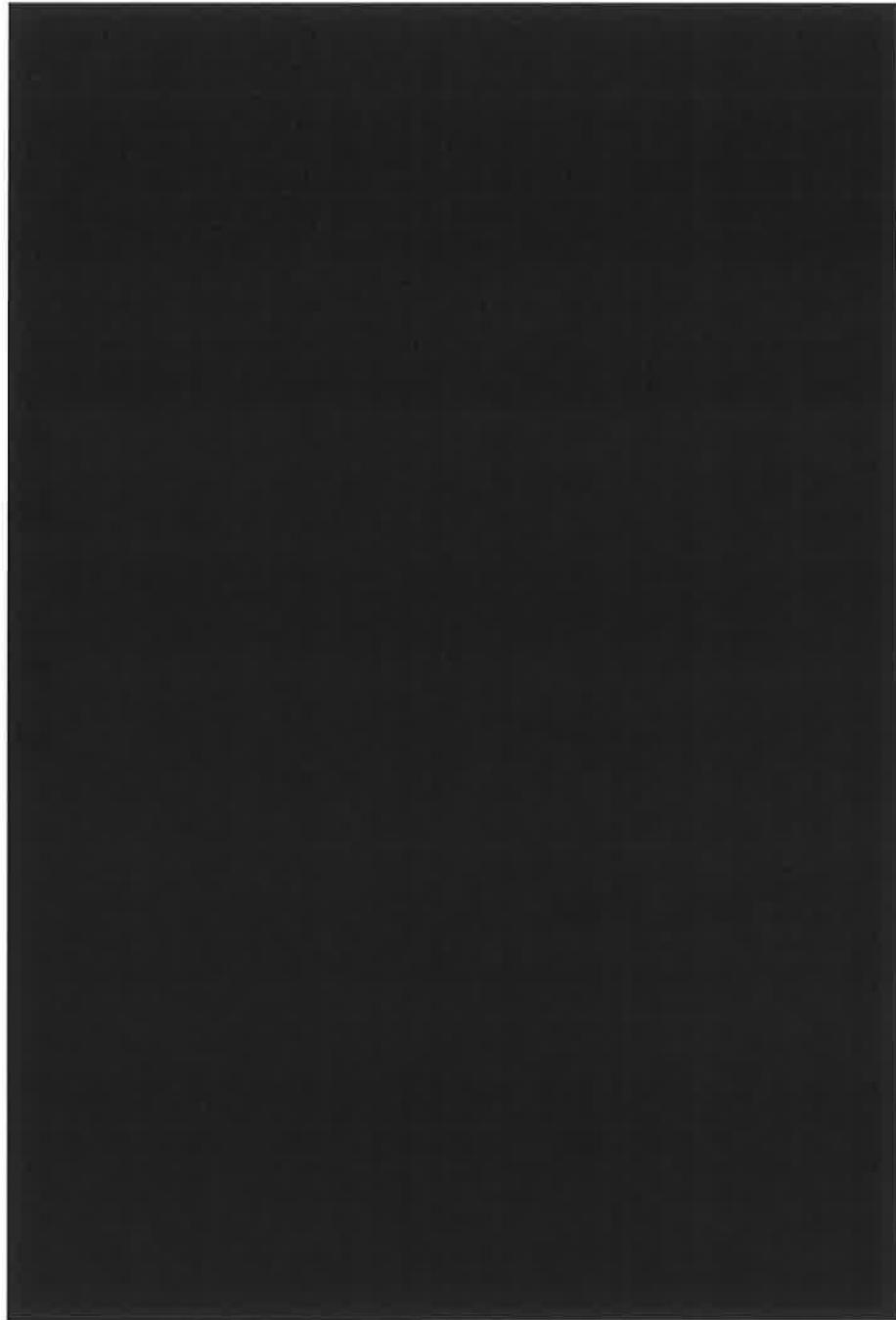
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REDACTED

STC000084

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<https://members.dacservices.com/eom.aspx/ViewReports/SubjectList.aspx?request=1206..> | 2/14/2009

REDACTED

STC000086

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This image shows a blank, dark gray page with a thin white border on the left side. The rest of the page is solid black, indicating it is a scanned document page with no visible text or markings.

ENR #: 69263403 REQUEST #: 120604347 DATA FILE DATE: 02/26/2009

This Inquiry will also be searched against the Dept. of the Treasury, Office of  
National Assets Control SON and blocked persons List. You will be notified in

<https://members.docuservices.com/com-uspx/ViewReports/SubjectList.aspx?request=1206...> 12/14/2009

REDACTED

STC000086